



Trainee Board Member - Role Profile

Purpose

The Trainee Board Member Role is designed to enable you to become fully ready to apply for a Board or Committee position as a Non-Executive Director.

This is achieved via the completion of a training, development and mentoring programme run by Ongo and our partner Housing Diversity Network.

Essential Role Criteria

To be accepted and remain on the programme, a Trainee Board Member must demonstrate:

- a commitment to attend the Board/Committee, training, mentoring and other events as required by the programme;
- a willingness to prepare for programme events and to undertake any necessary work between events;
- a commitment to the Ongo's vision and values and to act in the best interests of Ongo;
- agreement to abide by the Code of Conduct for Board/Committee members, and other relevant rules, and to declare any conflicts of interest;
- communication skills;
- the ability to challenge constructively, with courtesy and respect for others;
- the ability to understand and question relevant issues;
- an understanding of the issues facing the housing sector.

Skills and knowledge

You should demonstrate the following skills/qualities and knowledge:

- Passionate about social housing and/or social purpose and value
- Eager to learn about the role of a Board Member
- Keen to make a difference by supporting policies which enable the provision of affordable homes and help individuals and communities to thrive
- Self motivated and ambitious
- Excellent communication skills
- Understand the challenges faced by diverse and under represented communities/individuals
- Understand and appreciates good customer experience
- Ability to think differently and challenge the norm
- Future focused



- Be an advocate for change
- Organised and self disciplined

During the course of the programme, a Trainee Board Member should develop a range of skills and knowledge in the following areas.

- Finance
- Risk management
- Business planning
- Governance
- Organisational change
- Housing and development
- Communities and neighbourhoods
- External operating environment
- Equality and diversity
- Communications and marketing

