

Ongo Recruitment Limited

Report and Financial Statements

Year ended

31 March 2025

Company Number 04750128 (England and Wales)

Ongo Recruitment Limited

Report and financial statements
for the year ended 31 March 2025

Contents

Page:

3	Executives and advisors
4	Statement of financial position
5	Notes forming part of the financial statements

Ongo Recruitment Limited

Report and financial statements for the year ended 31 March 2025

Board Members

The directors of the company serving during the year and since the year end were as follows:

J Williams	K Merta
D Clegg	K Locking
N Cresswell	

Executive leadership team:	Chief Executive	S Hepworth
	Property Director	S Ellard (appointed 9 July 24)
	Director of Resource and Commercial Services	A Harrison
	Director of Corporate & Compliance Services	J Sugden
	Director of Customer Service	K Hornsby

Secretary and registered office:	J Sugden Ongo House High Street Scunthorpe North Lincolnshire DN15 6AT
---	---

Company Number	04750128
-----------------------	----------

Auditor:	Crowe U.K. LLP 3rd floor 56 Peter St Manchester M2 3NQ
-----------------	--

Bankers:	NatWest Bank plc 119 High Street Scunthorpe North Lincolnshire DN15 6LT
-----------------	---

Solicitors:

Devonshires Solicitors Park House Park Square Leeds LS1 2PW	Forbes Solicitors Rutherford House 4 Wellington Street (St Johns) Blackburn BB1 8DD	Knights Professional Services The Lexicon Munt Street Manchester M2 5FA
---	---	---

Bermans Exchange Station Titheburn Street Liverpool L2 2QP	Trowers and Hamlins 55 Princess Street Manchester M2 4EW	Wilkin Chapman LLP Cartergate House 26 Chantry Lane Grimsby DN31 2LJ
--	---	--

Ongo Recruitment Limited

Statement of Financial Position at 31 March 2025

	Note				
Company Number 04750128		2025	2025	2024	2024
		£000	£000	£000	£000
Fixed assets					
Investments	4		3		3
			<u>3</u>		<u>3</u>
Current assets					
Debtors - receivable within one year	5	176		152	
Cash at bank and short term deposits		386		330	
Total current assets		<u>562</u>		<u>482</u>	
Creditors: amounts falling due within one year	6	<u>(277)</u>		<u>(268)</u>	
Net current assets			285		214
Total assets less current liabilities			<u>288</u>		<u>217</u>
Capital and reserves					
Profit and loss account			288		217
Total funds			<u>288</u>		<u>217</u>

The financial statements have been prepared and delivered in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

In accordance with Section 444 of the Companies Act 2006, the Statement of Comprehensive Income has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 8 September 2025

N Cresswell
Director

S Hepworth
Chief Executive Officer

The notes form part of these financial statements

Ongo Recruitment Limited

Notes forming part of the financial statements for the year ended 31 March 2025

1 Significant accounting policies

Ongo Recruitment Limited is a company limited by guarantee incorporated in England & Wales under the Companies Act 2006. The address of the registered office is given on the contents page. The financial statements have been prepared under the historical cost convention and in accordance with FRS 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires company management to exercise judgement in applying the company's accounting policies. Management do not consider that there are any significant judgements or estimates associated with the preparation of the financial statements.

The presentation currency of the financial statements is the Pound Sterling (£), rounded to the nearest £1,000.

The following principal accounting policies have been applied:

Financial Reporting Standard 102 – reduced disclosure exemptions

The company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by the FRS 102 "The financial Reporting Standard applicable in the UK and Republic of Ireland":

- o the requirements of Section 7 Statement of Cash Flows;
- o the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);
- o the requirements of Section 11 Financial Instruments paragraphs 11.39 to 11.48A;
- o the requirements of Section 33 Related Party Disclosures paragraph 33.7.

This information is included in the consolidated financial statements of Ongo Homes Limited as at 31 March 2025 and these financial statements may be obtained from Ongo House, High Street, Scunthorpe, North Lincolnshire, DN15 6AT.

Going concern

The company's financial plans have been reviewed and the Board are satisfied that these plans are affordable and that the financial statements should be prepared on a going concern basis.

The board have reviewed the company's financial forecasts for the two years ended 31 March 2027, to ensure they reflect the risks and financial impacts as relevant and proportionate to our business, including any potential impact that may arise as a result of the effects of inflationary pressures.

The company has effective controls and processes in place to manage and monitor cash flows. On this basis, the board consider it appropriate for the financial statements to be prepared on a going concern basis.

Turnover

Revenue from the provision of labour on an agency basis is recognised when the company has charged a third party for the relevant supply and it is probable that the company will receive the previously agreed upon payment. These criteria are considered to be met when the services are invoiced to the buyer.

Pension costs

Contributions to the company's defined contribution pension scheme are charged to the profit and loss account in the year in which they become payable. The assets of the scheme are held separately from those of the company in an independently administered fund.

Ongo Recruitment Limited

Notes forming part of the financial statements at 31 March 2025

1 Significant accounting policies (continued)

Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which has accrued at the balance sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the balance sheet date.

Current and deferred taxation

The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except that a charge attributable to an item of income or expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date.

Deferred balances are not recognised in respect of any timing differences that have originated but not reversed by the balance sheet date.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Cash at bank and in hand

Cash at bank and in hand includes deposits which can be withdrawn within 24 hours without penalty and short term deposits which have a maturity period of 3 months or less and are not subject to significant risk of changes in value.

Liabilities

Liabilities are recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

2 Judgements in applying accounting policies and key sources of estimation uncertainty

Recoverability of debt

The directors consider the greatest source of uncertainty to be recoverability of debt. At the point which a debt becomes doubtful, a bad debt provision for the full value of the debt is made and charged to the income statement. All other debtors are subject to a general bad debt provision of 2% of the outstanding balance of debt.

Ongo Recruitment Limited

Notes forming part of the financial statements at 31 March 2025

3 Employees

The average number of employees (excluding directors) during the year was as follows:

	2025 Number	2024 Number
Personal Assistants	46.3	38.0
Agency Temps	40.0	40.5
Apprentices	7.5	13.0
Administration	9.0	9.8
	<u>102.8</u>	<u>101.3</u>

4 Fixed asset investments

Subsidiary undertakings

The company has interest at the year end in the following:

	Country of incorporation or registration	Proportion of voting rights and ordinary share capital held	Nature of business
Crosby Brokerage Limited	England and Wales	100%	Business services

5 Debtors

	2025 £000	2024 £000
Trade debtors	129	97
Prepayments and accrued income	40	50
Amounts due from group undertakings	7	5
	<u>176</u>	<u>152</u>

6 Creditors: amounts falling due within one year

	2025 £000	2024 £000
Trade creditors	1	1
Taxation and social security	124	106
Accruals and deferred income	98	143
Other creditors	54	18
	<u>277</u>	<u>268</u>

Ongo Recruitment Limited

Notes forming part of the financial statements at 31 March 2025

7 Share capital

Being limited by guarantee, the company does not issue shares. The company's members have no liability as they are indemnified by the company's insurance.

8 Related party disclosures

The ultimate controlling party is Ongo Homes Limited, whose address is Ongo House, High Street, Scunthorpe, North Lincolnshire, DN15 6AT. Its consolidated accounts are available to the public from www.ongo.co.uk.

Other than transactions between the group and other subsidiaries themselves, the company does not believe it has any related parties.

9 Operating leases

The company had minimum lease payables under non-cancellable operating leases as set out below:

	2025 £000	2024 £000
Not later than 1 year	-	7
Later than 1 year and not later than 5 years	-	-
Later than 5 years	30	-
	<u>30</u>	<u>7</u>

10 Audit report information

As the Statement of Comprehensive Income has been omitted from the filing copy of the financial statements, the following information in relation to the audit report on the statutory financial statements is provided in accordance with s444(5B) of the Companies Act 2006:

The auditor's report was unqualified.

The senior statutory auditor was Vicky Szulist.

The auditor was Crowe UK LLP.