

FUTURE FEST
T. BUILDIT. LIVE
Friday
June



PHOENIX



Supporting Local People into Employment Through Future Fest

Project overview

Phoenix Software Ltd supported Ongo's Future Fest employability event by volunteering their time and expertise to help local people improve their confidence and job interview skills.

The event was designed to support individuals who are currently unemployed and facing barriers to work, including low confidence, mental health challenges and limited interview experience.

Partnership in action

Phoenix Software Ltd shares Ongo's commitment to supporting local people and creating opportunities for those looking to enter or return to employment. By taking part in Future Fest, Phoenix Software Ltd worked alongside Ongo to provide practical support that helps individuals prepare for the workplace and improve their chances of securing employment.

Addressing local priorities

Many job seekers face challenges that can affect their ability to access employment opportunities, including a lack of confidence, anxiety around interviews and limited exposure to recruitment processes.

Future Fest was designed to provide a supportive environment where individuals within the community could develop their skills, receive constructive feedback and build the confidence needed to pursue employment opportunities.

Delivering social value

Phoenix Software Ltd delivered social value by conducting mock interviews and providing tailored feedback to attendees, helping them develop interview techniques, improve communication skills and build confidence in their abilities.

Using the HACT Social Value Bank, the support provided through this initiative aligns with the "High Confidence" outcome, generating an estimated £167,000 of social value. This reflects the positive impact that increased confidence can have on an individual's wellbeing, aspirations and prospects for future employment.

Outcomes and community impact

Through their involvement in Future Fest, Phoenix Software Ltd helped participants gain valuable interview experience in a supportive and professional setting. Attendees were able to practice answering interview questions, receive constructive feedback and develop greater confidence in their ability to present themselves to potential employers.

For many participants, the experience helped reduce anxieties around the recruitment process and provided encouragement to continue pursuing employment opportunities.

Sustainable Impact

The benefits of this support extend beyond the event itself. Increased confidence, improved interview skills and exposure to professional recruitment processes can have a lasting impact on an individual's employability and future career prospects.

By investing time in supporting local residents, Phoenix Software Ltd has contributed to a stronger and more resilient community, helping individuals move one step closer to sustainable employment and greater independence.