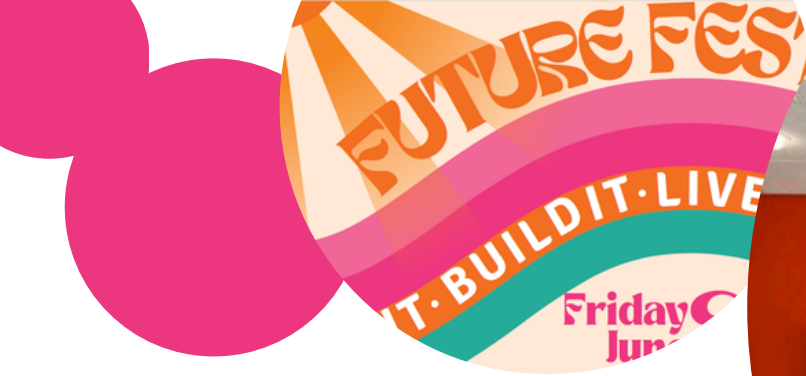




Building Confidence and Employability Through Future Fest

Project overview

Rilmac has continued to support Ongo's employability initiatives by attending both Future Fest, and the previous year's employability event, providing valuable support to local residents seeking employment.

Through the delivery of mock interviews and professional feedback sessions, Rilmac has helped individuals overcome barriers to employment and build the confidence needed to progress towards work.

Partnership in action

Rilmac has developed a strong partnership with Ongo through its ongoing support of employability initiatives aimed at helping local people access training, employment and new opportunities. By returning to support multiple employability events, Rilmac has demonstrated a genuine commitment to investing in local communities and helping residents develop the skills and confidence needed to secure sustainable employment.

Addressing local priorities

Many people seeking employment face challenges including low confidence, limited interview experience and concerns around entering the workplace after periods of unemployment. These barriers can prevent individuals from pursuing opportunities and reaching their potential.

By supporting Future Fest and Ongo's employability events, Rilmac has helped address these challenges by providing a supportive environment where individuals can practice interview techniques, receive professional guidance and improve their confidence when applying for jobs.

Delivering social value

Rilmac delivered social value by conducting mock interviews and providing constructive feedback to event attendees across two employability events. Through sharing their recruitment experience and industry knowledge, they helped participants develop stronger interview skills, improve communication techniques and build confidence in their own abilities.

Using the HACT Social Value Bank, the support provided aligns with the "High Confidence" outcome, generating an estimated £334,000 of social value. This reflects the significant positive impact that increased confidence can have on an individual's wellbeing, aspirations and future employment prospects.

Outcomes and community impact

Through their involvement in both employability events, Rilmac helped numerous individuals gain valuable experience of the interview process in a safe and supportive setting. Participants benefited from realistic interview practice, professional feedback and encouragement, helping them feel more prepared for future employment opportunities.

For many attendees, the experience helped increase self-belief and reduce anxiety around interviews, providing a positive step towards gaining employment and achieving greater independence.

Sustainable Impact

The benefits of Rilmac's support extend far beyond the events themselves. The confidence, skills and knowledge gained by participants can continue to support them throughout their employment journey, improving their ability to secure work and progress within their careers.

By repeatedly supporting Ongo's employability initiatives, Rilmac has helped create lasting social value, empowering local people to overcome barriers, improve their prospects and move closer towards sustainable employment and financial stability.